Secret. II-57—100,000—21-5-51

Dept (19~~5~~47) Department.

W SERIES

~~I.O.~~ No. 5551/47

Dated 1-12-47

[Despatch Abstract.]

Labour - ranning Industry - Memorandum on behalf of the tanner in the Presidency - Orders Passed.

GOVERNMENT OF MADRAS
DEVELOPMENT DEPARTMENT

LETTER MS.NO. 5551 dated 1-12-1947

To

Janaba V.S. Mohamed Ibrahim Saheb, M.L.A
Representative, Tanj Association,
Trichinopoly.

Sir

Sub: Labour - Tanning Industry - Memorandum on behalf of the tannors in the Presidency - Orders passed.

Ref: Memorandum dated nil

The Government have considered the points raised in the memorandum cited and the representations made to the H.M.(Industries) at the time of deputation on 10-11-1947 and I am directed to reply as follows:-

1. Working Hours. The provisions of the Madras Non-Power Factories Act may be followed.

2. Weekly holidays. The provisions of the Madras Non-Power Factories Act may be followed.

3. Guarantees of employment The Government considers tha this is a matter for private arrangement between the employers and the employees.

4. Wages and 5 Standardisation of
The recommendations of the court of Enquiry may be adopted.

6. Dearness Allowance. The rate recommended by/reasonable the and the adopted.

7. Bonus. The suggestion that the payment of bonus should be subject to the completion of the quota of work allo ted to the worker every day cannot be accepted as h should not depend on good conduct, production, etc.

8. Gratuity and Provident Fund. The Government consider that the system of compulsory Provident Fund may be introduced first.

9. Supply of gloves, etc., In addition to aprons, gloves an shoes are also necessary but there is no objection to the being of impregnated chrome skins.

10. Casual leave Casual leave should be granted irrespective of whether a worker has worked in the previous year on not and dearness allowance also should be paid during the period of casual leave.

11. Strikes and closing of factories. Wages must be paid at the rates recommended by the Court during notice peri

12. Wages to adolescent and Women There is no justification to accept the suggestion to pay Rs. 10 to adolescents and women or 1 1/2 annas per unit for causal work add 8 annas for casual women workers and that a unit must be 50 hides and 300 skins.

13. Work that should be done during holidays. The suggestion that before holidays the workers should finish the next days important work during the previous night or early in the morning is accepted provided the work is of such a nature that it cannot wait.

2. The Government do not consider ~~it~~ it necessary to constitute a committee to enquire into the conditions of labour in tanneries.

Sd/-x x x x x xx
29.11.47.

To

/True Copy/

R. Thiagarajan 21.1.54
Office Assistant,
Madras Record Office.

1-54 300 47959